



Dr Ivana Damnjanovic

**Sustainable tourism:  
On the journey to the future**

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# Our journey

- Sustainability as an educational theme
- Challenge/problem – objective
- Methodology of implementation
- Technology & tools used
- Outputs/Outcomes/Impacts
- Lessons learnt  
(success factors & mistakes to avoid)
- Adaptability, transferability to other disciplines
- *Sustainability as a general topic*
- *Various educational contexts & limitations*
- *Transferability from-to disciplines:  
Versatility and complex nature of travel & tourism*



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\* Global Sustainable Tourism Council

\* the Future of Tourism Coalition

\* IUCN TAPAS group

\* Planet Happiness





We do not choose the world in which to be born.

“

All we have to decide is what to do with the  
time that is given to us.”

”

J.R.R. Tolkien, *“Lord of the Rings”*



# Challenge



## **Our first activity:**

Think about 1-2 reasons that hinder *sustainability-focused* educational experience in your unique context (one word or a two-word phrase)

[Wordcloud](#)





Our  
challenge

## Diverse unique contexts hindering factors

- **Global:** *sustainability as a recognized theme*
- **Country regulatuons:** *accreditation, edu system, etc.*

## *Resistance → Resilience*

- **University:** *framework, mission, etc.*
- **Departmental:** *organisation, resources, team, etc.*
- **Program:** *Curriculum/Syllabus*
- **Personal:** *doubts, self-confidence, fear, lack of ...*



“live educational matter”

digital era

growing need

journey

personalised



# Sustainable tourism: On the journey to the future

Perhaps a different kind of a book ...



- *guidelines*
  - educational experience *co-creation*
- by tourism *students*
  - instructors → *facilitators*

# Sustainable tourism



- *tailor*-made
  - a *purposeful*, *inclusive* and *inspirational* learning process

- educational *meaningfulness*
- an open-source *e-book/print*

<https://singipedia.singidunum.ac.rs/izdanje/43807-odrzivi-turizam-na-putu-ka-buducnosti>







# Main topics

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# Intention

## Who is the book for?

- (future) tourism professionals
- opportunities for gaining insights and tools
- tourism: *responsible, desirable, and sustainable*
  - academia,
  - entrepreneurs,
  - organizations,
  - tourism-related decision-makers and
  - general public



# Good practice Category

- *Differentiated instruction* - promoting diversity of materials and learning styles
- Innovative *physical classroom* activities
- *Simulation techniques*: games, play and role-play – simulation-based learning techniques
- *Case-based* teaching – object of study to put into practice the knowledge acquired through a real, fictitious or adjusted description/case of reality.

**learning process**

# Methodology: Approach



purposeful

meaningful

transformational

informative

genuine

inclusive

neutral space

useful

collaborative

adaptable

inspirational

thought-provoking

fun

perception-altering

challenging





# Methodology: Approach

- \* *versatile materials* for
  - online/offline
  - collaborative/individual work
  - for in-class/independent environment
- \* 100 *tasks*
  - multiple-purpose and
  - different complexity levels (from intro to simulations)
- \* 20 real (global to local) *case studies*
- \* *latest tourism* management tools, initiatives, and approaches
- \* *cards/bookmarks* for easier book navigation
- \* *What I know/ can do*
  - a (self- or instructor-led) checklist of achievement
- \* *For further research* – a pool of resources
- \* *My little glossary*
  - space for readers to write their own pages

# Used tools



## *Combined*

- \* *traditional* book-type resources with
- \* engaging *digital* content
- weblinks - integrated into *interactive* tasks - used
  - (1) in the classroom;
  - (2) in online teaching;
  - (3) in a combined (hybrid) setting.
- ***Tasks:***
  - \* adaptable and easily convertible to any given situation
  - \* interconnected & gradual
  - \* too many for usual in-class activities available timeframe
- ***Instructors/educators:***

Choose for *in-class* and for *individual/teamwork* on the community online *platform* (blended learning).

It depends on the set *course goals and outcomes*, and the group *needs* and *dynamics*.

# Used tools



*None of the educational materials is innovative.*

*What **IS** innovative in this practice is that the **book** is not a passive offline resource,*

*but a **digital interactive pool of potential educational experiences.***



### *tourism professionals' role:*

X ~~passive observers~~

√ actively involved

- in all directions in which tourism is moving,
- to lead the way
- to create new ways

### *Each chapter:*

section "*What I know/can do*"

- a *checklist* of the acquired knowledge, skills, and attitudes  
(combined content, tasks and case studies).
- a measure of *achievement*
- \* a *self-check* list for individual users or
- \* a transparent framework for *assessment*  
in a *formal* educational context



## Illustration/ Example – checklist:

### Three gradual complexity tasks

- Knowing the criteria and indicators

### An application case study (Dubrovnik)

- Complex team application – a real destination assessment



## Chapter 8: How we measure sustainable tourism/ GSTC criteria

After the educational experience provided by this chapter (tick):

- ✓ *I know of GSTC sustainability criteria, where I can find them, and for what purposes to use them*
- ✓ *I understand the benefits of their application in tourism destination/company management, and I can give a good example*
- ✓ *I understand how the criteria, sub-criteria, and indicators work and what I need to be able to assess the sustainability*
- ✓ *I have a certain degree of (independent and/or team) experience and autonomy in applying these criteria on the example of an actual destination/hotel or accommodation facility/tour operator*
- ✓ *I know which direction I should go and what resources I need so I can apply these criteria in real life/business to assess sustainability*
- ✓ *I understand that the next step is tourism destination/business certification and the benefits.*



# Lessons learnt

## needs analysis

- *a spectrum of stakeholders!!!*
- *students*
  - *their learning preferences and dynamics,*
  - *previously acquired knowledge,*
- *available space, time, and equipment,*
- *group size,*
- *choose the content according to the NA results*
  
- *most significant perceived **pitfall**: "choosing too big bites"*  
*(students not ready, the context does not support)*
- *each task:*
  - approximate time necessary for completion,*
  - materials,*
  - group size*
  - alternative versions*
  - follow-up activities*



# Journey forward

## **Embedding *sustainability* in HE**

*Every university context is unique  
(unrepeatable mix of stakeholders and needs)*

- *Solutions need to be tailor-made*
- *The process: purposeful & co-created*
  - *determine pain points,*
  - *discern viable solution,*
  - *foster joy of bringing it to life.*
- *My passion and expertise:  
experience design & purposeful education,  
sustainability,  
travel & tourism,  
transformation and change management*
- *I look forward to leading and supporting  
universities, departments, edu or other organizations  
on this journey ... as a consultant or other capacities.*
- *Connect and feel free to reach out ...*



# Journey forward

## Walk away with... Questions:

1. *Think of one obstacle you encounter in introducing/integrating sustainability into your courses/programs*
2. *Brainstorm possible solutions regardless of how likely they are (from ideal to readily implementable)*
3. *From the list pick one-two solutions*
  - *that you can immediately/soon use*
  - *that you would work towards in the long term.*

***Obstacles and solutions are often hidden in plain sight.***





Thank you



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