

Profformance+

Higher Education in the Republic of Serbia: An Overview

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Tbilisi, Georgia**



National Context in Teaching and Learning of HE

Analysis as input for the strategy

- Erasmus+ project "Development and implementation of system for performance evaluation for Serbian HEIs and system - **PESHES**" had **wider implications for educational policy** in Serbia
- Objective was to define indicators and measures for **performance based evaluation of HE institutions** as a basis for value based management in Serbian HEIs
- Final results were used as a **basis for defining the new model for funding** of HE system

Broader strategy framework

- Three measures for achieving the specific goals of the **Strategy for Education Development** were set:
 - Development of the **HE Quality Monitoring and Evaluation Framework** ("Quality Indicators") and the application of the obtained results in the HE policy formulation
 - Development and implementation of a **new financing model** that encourages the quality of HEs, efficiency and success of studies
 - Development, establishment and implementation of comprehensive processes and procedures regarding **the building of human resources in HE**



Proformance+ project is complementing key planned measures to address the needs in Serbian Higher Education System

New Rulebook on professional development, appointment of employees at HEIs adopted (planned for 2024):

1. Defining criteria and procedures for **the selection** and **advancement in rank**
2. Adopting of the **Rulebook on professional development**, advancement, and promotion to higher academic titles of the HEI employees
3. Drafting the Programme to **prevent the drain of academically educated staff** and to **encourage the return of experts** who spent a part of their professional career abroad



Proformance+ horizontal topics are embodied in various extend in the Action Plan 2023-2026

Planned initiatives from the new Action plan for the implementation of the Strategy for Educational Development

Internationalization

- Promotion of **study programs that are accredited for execution in a foreign language**
- Development of **trainings for conducting teaching in English language** (through EMI project)
- Increased number of the effective activities to **enhance the visibility of the domestic universities abroad**

Inclusion

- Increase number of **affirmative places for Roma students** and **students with disabilities**
- Increase scholarships awarded to support the education of **students with low SES** (10-15%)
- UNICEF Project: We Learn All Together includes development of **a self assessment tool for more inclusive syllabuses** and curricula in HE

Digitalization

- Adoption of **new legal framework** regulating the **use of electronic student report cards** and electronic registers at HEIs
- Increased percentage of HEIs using the platform **“Online Learning Agreement”**

Sustainability

- **Assessment of the infrastructure** of the HEIs
- **Development of the infrastructure plan** to improve the energy efficiency of the HEIs



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THANK YOU FOR YOUR ATTENTION

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