



Network Georgia

# UN Global Compact Network Georgia

17 January 2024

# UN GLOBAL COMPACT: OVERVIEW



**19,300+**  
businesses committed  
to the Ten Principles  
of the UN Global  
Compact

**3,000+**  
non-business participants

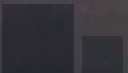
**160+**  
countries with  
UN Global Compact  
participants

**60+**  
local  
networks

**170+**  
members in  
Georgia

# THE UN GLOBAL COMPACT: STRATEGIC AMBITION

**Accelerate and scale the global collective impact of business by upholding the Ten Principles and delivering the SDGs through ambitious, accountable companies and environments that enable change**



Global Compact  
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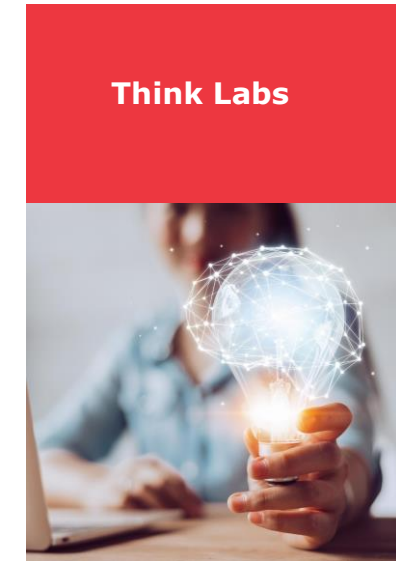
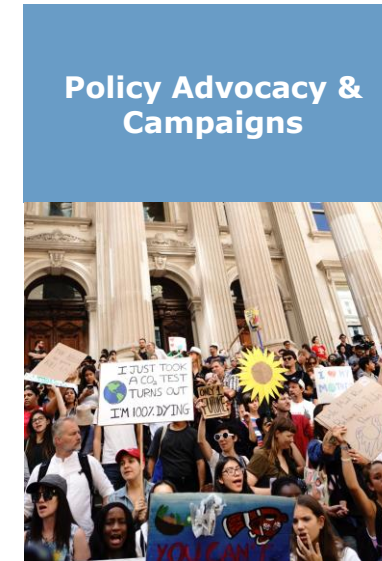
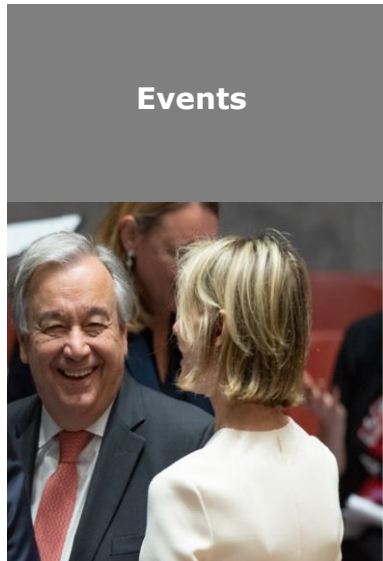
UN GLOBAL COMPACT  
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# DRIVE IMPACT ON SPECIFIC GOALS



## LEARNING | PARTNERSHIPS | LEADERSHIP | ENABLING ENVIRONMENTS





# ACCELERATORS

ACCELERATOR PROGRAMMES ROLLED OUT IN COLLABORATION BETWEEN GLOBAL COMPACT OFFICE AND LOCAL NETWORKS WITH A VIEW TO MAINSTREAM SUSTAINABLE BUSINESS PRACTICES, SCALING THE COLLECTIVE IMPACT OF BUSINESS TOWARD THE ACHIEVEMENT OF THE SDGS



## WHAT PARTICIPANTS ARE SAYING

“One of the most **enriching and rewarding** academic experiences!”

“An **amazing and practical** journey in the world of corporate sustainability”

Target Gender Equality has helped us **accelerate the pace and set the stage** for gender equality to be our company's priority

“SDG Accelerator is **one of most interesting** programmes that I have participated in, in over 20 years”

**94%** recommend the SDG Innovation Accelerator for Young Professionals

“Thanks for facilitating this great session. Lots of **valuable takeaways** and **the benefit of networking** with so many colleagues across industries” – Climate Ambition Accelerator



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# Global Impact Initiatives in Georgia



**In total: 120 Organizations, 230 Participants**

# Target Gender Equality

Target Gender Equality is an accelerator programme for companies to deepen their implementation of the Women's Empowerment Principles and to strengthen their contribution to Sustainable Development Goals (SDGs). The programme supports business in taking meaningful action towards SDG 5.5 which calls for women's full participation and equal opportunities for leadership by 2030, as well as SDG 8.5 which aims to achieve equal pay for work of equal value by 2030.

- Introduction to the Women's Empowerment Principles
- Business case for gender equality
- Gender pay gap developed by the International Labour Organization (ILO);
- Workshop supporting participants in developing new policies and revising existing policies with a gender lens
- gender lens in talent management cycle, such as recruitment, hiring, professional development, promotions, benefits and retention;
- Guidelines for target setting and the ins and outs of pay gap audits;
- Collaborate with peers through interactive exercises
- Learning about processes and factors for the development of meaningful KPIs, reporting guidelines and frameworks
- Drafting and presenting an Action Plan



**80**  
Participants  
**43**  
Companies  
**3**  
Rounds



# SDG Ambition

The **SDG Ambition Accelerator** challenges and supports participating companies of the UN Global Compact in setting ambitious corporate targets and accelerating the integration of the SDGs into core business management to deliver long-term value to their business and society.

**EIGHT-STEP PROGRAMME FORMAT** includes eight steps to guide participants through the process and ensure successful completion:

1. Identify Relevant Benchmarks Based on Priorities
2. Ambitious Goal-Setting
3. Pathways and Actions to Achieve the Goal
4. Define Subgoals to Track Progress
5. Performance Metrics to Evaluate Progress
6. Business Processes Needed to Drive Action
7. System Opportunities to Accelerate Integration
8. Key Design Decisions (KDDs) for Business Implementation



**75**  
Participants  
**40**  
Companies  
**3**  
Rounds

# Climate Ambition Accelerator

The Climate Ambition Accelerator is a programme for companies participating in the United Nations Global Compact who are looking to make progress towards setting science-based emissions targets and create a clear path to address their organization's transition to net-zero.

- GHG Accounting: Scopes 1, 2 and 3 Basics
- GHG Accounting: Scope 3 overview
- GHG Accounting: Debrief and Discussion
- SBTi and SMEs: How Does It Work?
- Introduction to the Science Based Targets Initiative
- SBTi and the Net Zero Standard
- SBTi: Debrief and Discussion
- GHG Practical Exercises
- The SBT Business Case
- SBTi Practical Exercises
- Managing GHG Emissions: Scope 1 and 2 Emissions Reduction Activities
- Scope 3 Emissions: Management, Measurement and Reduction Activities
- Managing GHG Emissions



**38**

Participants

**20**

Companies

**2**

Rounds

# Business and Human Rights

The BHR Accelerator **models the human rights due diligence process** through a six-stage approach. The programme assists participating companies to; identify salient human rights impacts, establish an ongoing due diligence process and develop an actionable plan based on at least one salient human rights risk/impact.

## The 6 stages:

**Stage 1:** Participants understand the UN Guiding Principles as well as the human rights due diligence process and determine where they are on their human rights journey.

**Stage 2:** Participants scope the company value chain and identify potential negative impacts

**Stage 3:** Participants prioritize salient human rights impacts and understand their involvement with those impacts

**Stage 4:** Participants start developing specific actions and related metrics

**Stage 5:** Participants understand how to effectively engage affected stakeholders and communicate their impacts.

**Stage 6:** Participants understand remedy and grievance mechanisms



**15**  
Participants  
**8**  
Companies  
**1**  
Round



# SDG Innovation Accelerator for Young Professionals



The SDG Innovation Accelerator for Young Professionals is designed to engage young leaders working at UN Global Compact companies in driving innovation in their organization and delivering tangible solutions with potential market and social value for their company



**Module 1 - SDG Exploration.** Participants explore the core concepts around business and the Sustainable Development Goals to understand challenges facing business today.

**Module 2 - Challenge Identification.** Participants identify and prioritize specific SDGs and their relevance for their business as well as the business impact on the SDGs.

**Module 3 - Challenge Definition.** Participants find out how to use SDG impact and assessment tools to build a challenge that is ambitious enough for breakthrough impact and speaks to real needs within their company.

**Module 4 - Solutions Development.** Participants learn how to generate new ideas and use tools to move an idea from a concept into a fully defined project.

**Module 5 - Solutions Testing and Validation.** Participants move their project solution to a more refined version through testing and validation within the company and with external stakeholders.

## The modules of a core 60-hour Certificate Course in Corporate Sustainability are:

-  **Module 1:** Introduction to Corporate Sustainability
-  **Module 2:** Ethics and Ethical Decision Making
-  **Module 3:** Ethical Leadership and Sustainable Human Resource Management
-  **Module 4:** Governance for Sustainability
-  **Module 5:** Business Integrity and Fight Against Corruption
-  **Module 6:** Sustainability - Environmental and Social Dimensions
-  **Module 7:** Stakeholder Communication and Reporting

# Corporate Sustainability Academy



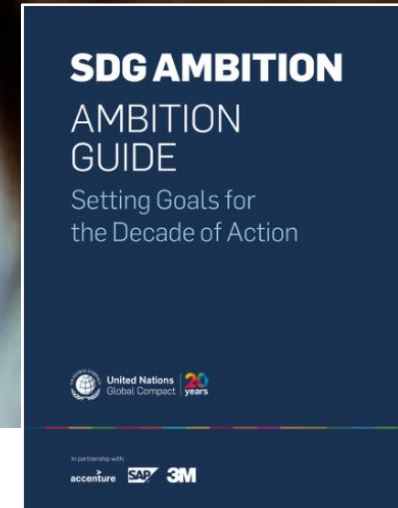
- ### 2021-2023 in numbers
- ✓ 56 - Business
  - ✓ 150 - Government
  - ✓ 47 - Media



# GUIDANCE

## UN GLOBAL COMPACT LIBRARY

# IMPROVING WAGES TO ADVANCE DECENT WORK IN SUPPLY CHAINS



[unglobalcompact.org/library](https://unglobalcompact.org/library)



# TRAINING

## UN GLOBAL COMPACT ACADEMY

The screenshot shows the Academy's website interface. At the top, there is a navigation bar with the Academy logo, a search bar containing the text "Search content in the platform", and utility icons for help, a trophy, and notifications. Below the navigation bar, a breadcrumb trail reads "Academy Home > Climate Change & Environment". A large banner image of a city street at night with light trails is overlaid with the text "Climate change & environment". Below the banner, there are two main content blocks. The first is a video player for an e-learning course titled "Academy E-learning Course: Setting Science-Based Targets to Ac...". The video thumbnail shows a laptop screen with the text "SETTING SCIENCE-BASED TARGETS TO ACHIEVE NET-ZERO" and "START COURSE". A large red play button is overlaid on the video. To the right of the video, the text reads "ONLY 30 MINUTES AND AVAILABLE TO EVERYONE IN YOUR COMPANY". Below the video player is a "Watch on YouTube" button. The second content block is a landscape image of a mangrove area with a river and a "START" button. The text for this block reads "Foundations Series" and "LEARN HOW TO SET SCIENCE-BASED TARGETS TO REDUCE GREENHOUSE GAS EMISSIONS".



# Academy

## FAST-TRACK YOUR SUSTAINABILITY STRATEGY AND SKILLS

E-LEARNING COURSES

REGIONAL SESSIONS

MASTER CLASSES

LOCAL LANGUAGE TRANSLATIONS

VIRTUAL SESSIONS

CHANGEMAKER SERIES



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