PROFFORMANCE

Supporting the development of teachers' and students' (digital) competences

The PROFFORMANCE toolkit

Szilvia Besze, Csilla Szabó
Tempus Public Foundation

EDUdig Closing Conference & Teaching Day – 24 and 25 April 2023

Coordinators:

Erasmus+

Co-founded by the Erasmus+ Programme of the European Union.

European Higher Education Area (EHEA) - Initiative to support the implementation of reforms ERASMUS-EDU-2021-EHEA-IBA Action Grant

Full Partners: Bundesministerium Bildung, Wissenschaft und Forschung; Ministry of Science and Education; Foundation Tempus

Associated Partners: ACA Academic Cooperation Association; esu; HEA Higher Education Authority An Ùdarás um Ard-Oideachas; Ministry of Education and Science of Georgia; universidade de aveiro theoria poiesis praxis; Széchenyi Egyetem

Agenda

- Presentation: PROFFORMANCE project & Assessment Tool
- Presentation: Profformance Assessment Tool Platform
- Self-Assessement task & Results
- Short discussion about the tool

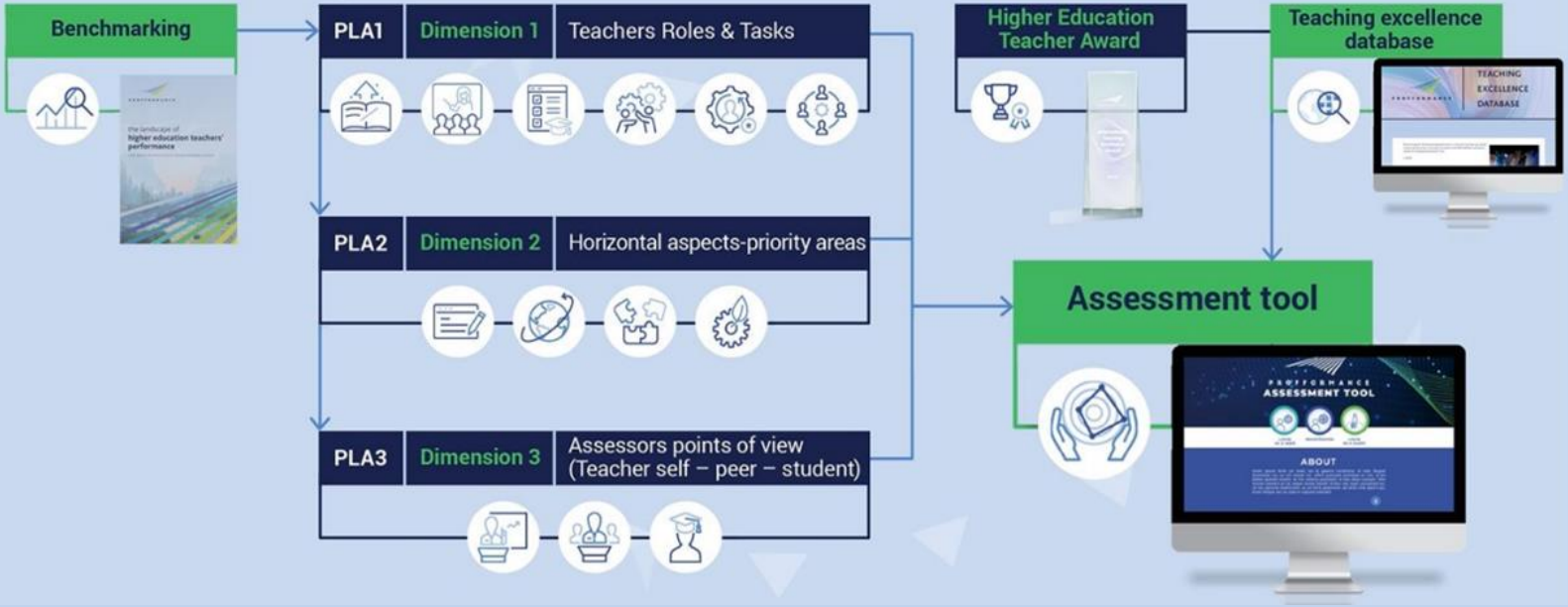
PROFFORMANCE project overview

Quality enhancement of T&L by assessing and developing HE teachers' performance

Tool promo video

PROFFORMANCE

Teaching Excellence Database video



profformance.eu

tool.profformance.eu

award.profformance.eu

PROFFORMANCE+ (2022-25)

PLA-s – expert WGs

Promotion

- PROFFORMANCE Ambassador events
- Thematic webinars

Further development

- User-friendliness
- Avaible at 7 languages
- 4 priorities further developed

PROFFORMANCE Teacher support toolkit

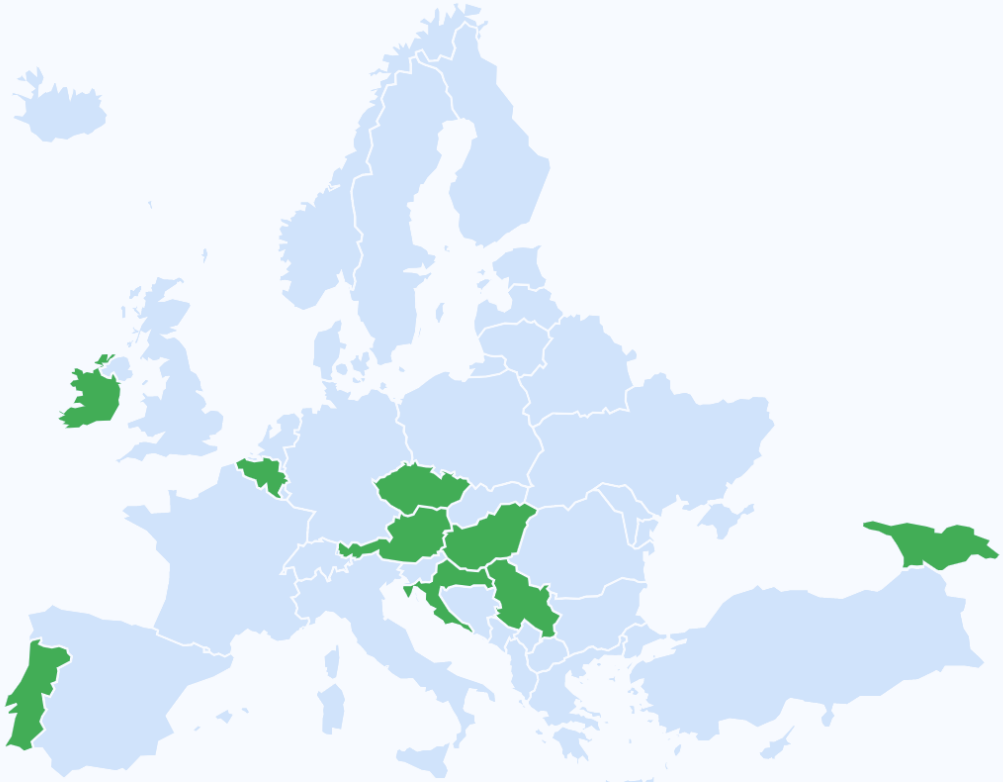
- Int'l course portal
- Short courses
- HE teacher award

PRIORITIES

- INTERNATIONALIZATION
- DIGITALIZATION
- INCLUSION
- SUSTAINABILITY

profformance.eu
tool.profformance.eu
award.profformance.eu

PROFFORMANCE Partners & experts



Coordinators

Full Partners

Associated Partners

Experts

- Austria
- Belgium
- Croatia
- Czech Republic
- Georgia
- Hungary
- Ireland
- Portugal
- Serbia

profformance.eu

tool.profformance.eu

award.profformance.eu

PROFFORMANCE (2020-2022)

Coordinators:

Co-funded by the Erasmus+ Programme of the European Union

Initiatives to support the implementation of European Higher Education AREA (EHEA) reforms EPLUS2020-EHEA09-2019 - EPLUS2020 Action Grant

Full partners:

Associated partners:

PROFFORMANCE + (2022-2025)

Coordinators:

Co-founded by the Erasmus+ Programme of the European Union.

European Higher Education Area (EHEA) - Initiative to support the implementation of reforms ERASMUS-EDU-2021-EHEA-IBA Action Grant

Full Partners:

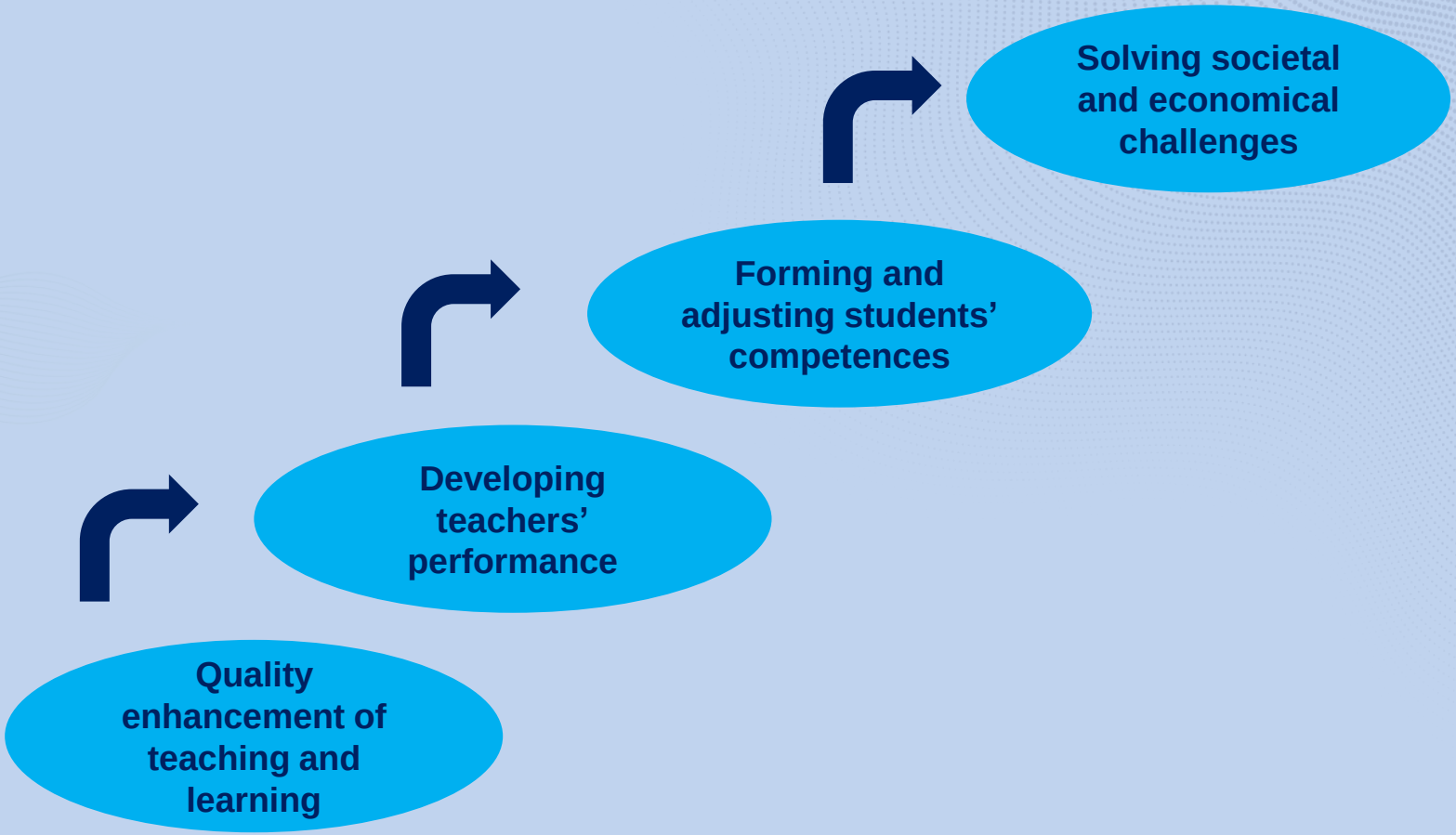
Associated Partners:

profformance.eu

tool.profformance.eu

award.profformance.eu

PROFFORMANCE aims



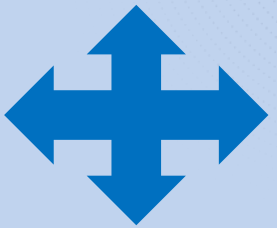
profformance.eu

tool.profformance.eu

award.profformance.eu

PROFFORMANCE toolkit

PROFFORMANCE community



Guidelines, tutorials, short courses
(to be developed in P+)

profformance.eu

tool.profformance.eu

award.profformance.eu

PROFFORMANCE Assessment tool Aims

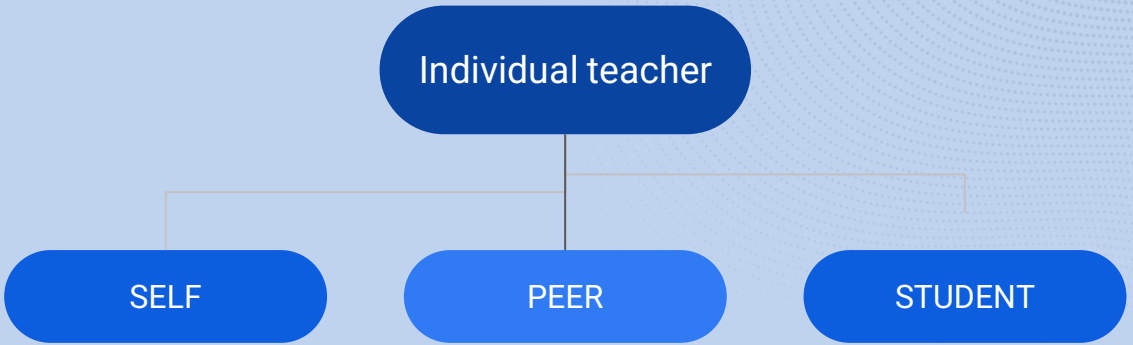
Overall aim: quality enhancement of teaching and learning

- Provide a navigator to HEIs and HE teachers on policy goals and requirements and translate them to everyday work
- Give guidelines to the changing roles and new competences of educators
- Provide feedback to individual teachers on their own performance
- Provide data to HEIs for evidence based decision making
- Provide a neutral tool for teacher assessment in international cooperation
- Provide a toolkit to teacher assessment-development-incentive systems
- **Complement existing quality assurance systems**

PROFFORMANCE Assessment tool Uniqueness

+ Well-rounded assessment tool for teachers' performance evaluation at higher education institutions.
+ It covers a wide-range of HE teacher activities related to teaching and learning,
+ Complex, comprehensive, **formative** tool…
+ Provides feedback for teachers, HE institutions, policy decision makers.
+ SELF-PEER-STUDENT scores are comparable – with the possibility to further develop it for managers and even stakeholders points of view
+ Flexible and adaptive - you can select TAs, assessors, questions
+ and it offers the possibility to draw attention to the European Union's and European Higher Education Area's priorities such as: **digitalization, internationalization, inclusion and sustainability**.

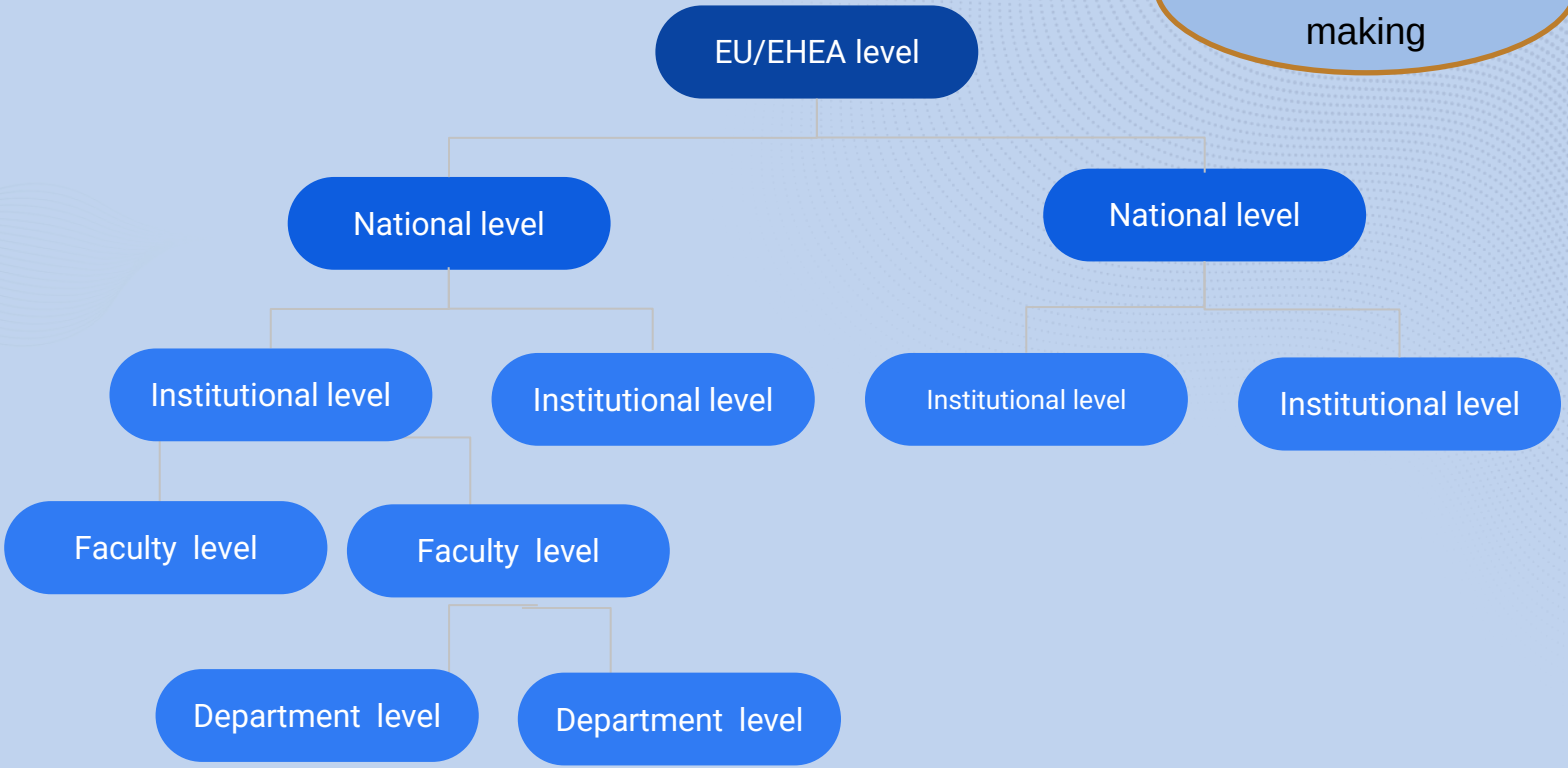
PROFFORMANCE Assessment tool Platform - individual use



PROFFORMANCE Assessment tool

PLATFORM - Institutional use

Evidence based decision making



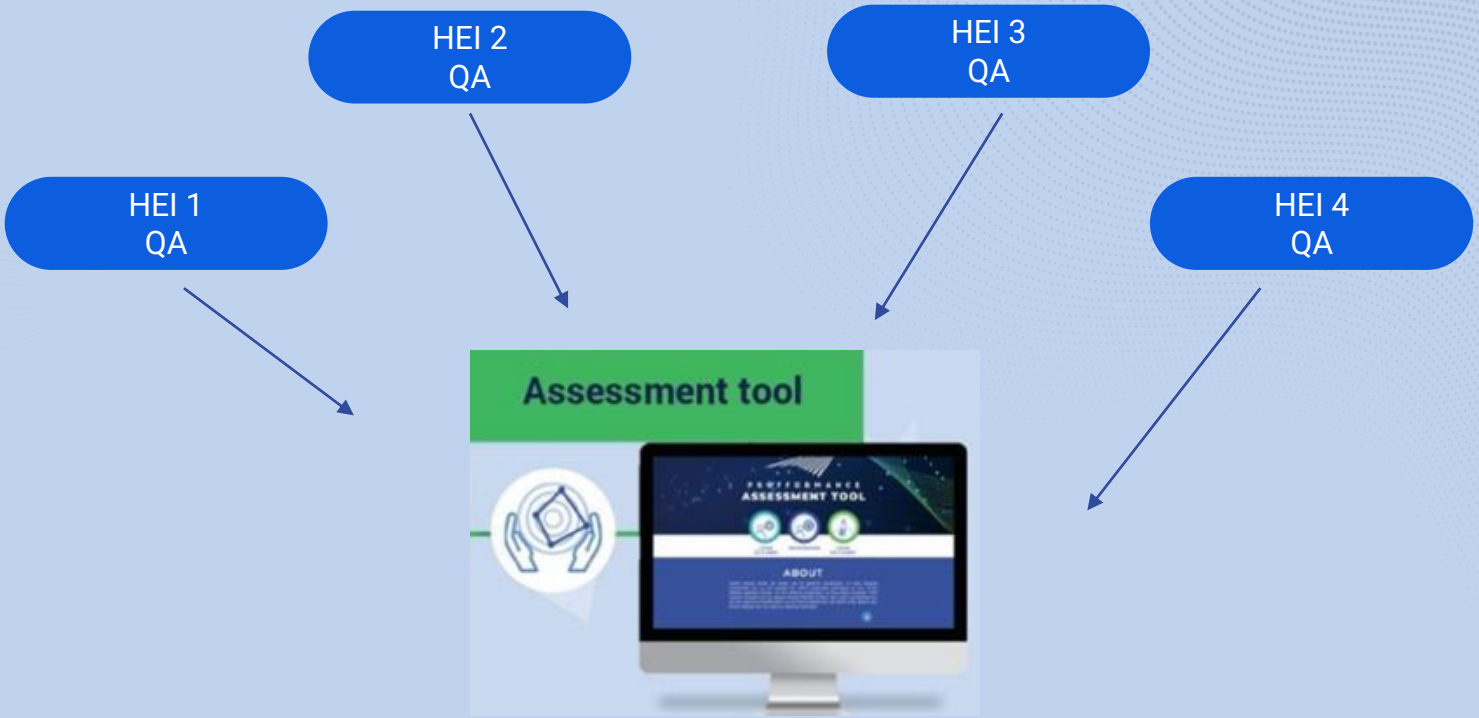
profformance.eu

tool.profformance.eu

award.profformance.eu

PROFFORMANCE Assessment tool

Use in (international) cooperation among HEIs/HEI units

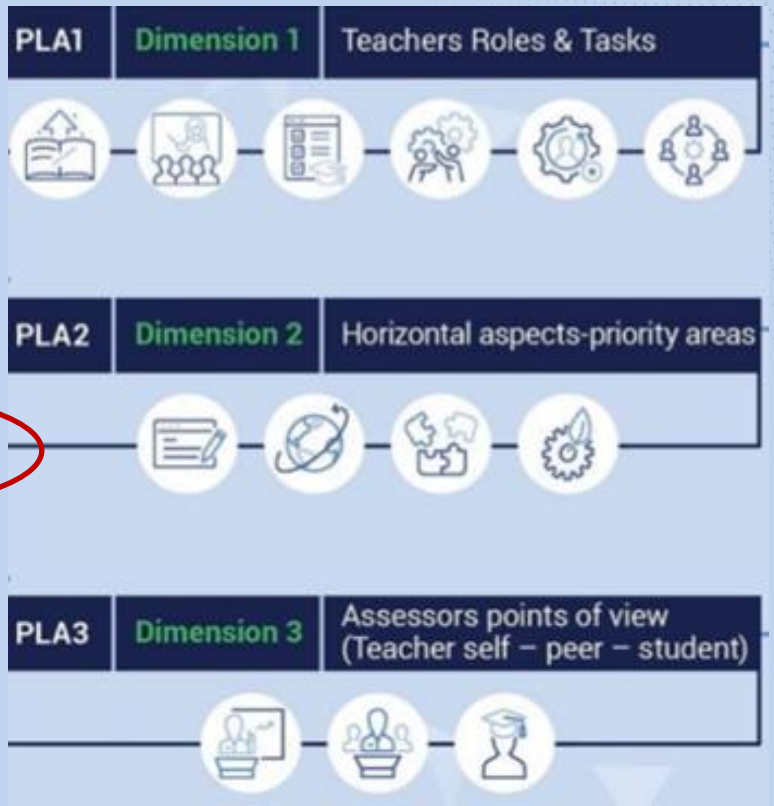


profformance.eu

tool.profformance.eu

award.profformance.eu

PROFFORMANCE Assessment tool
3 dimensions



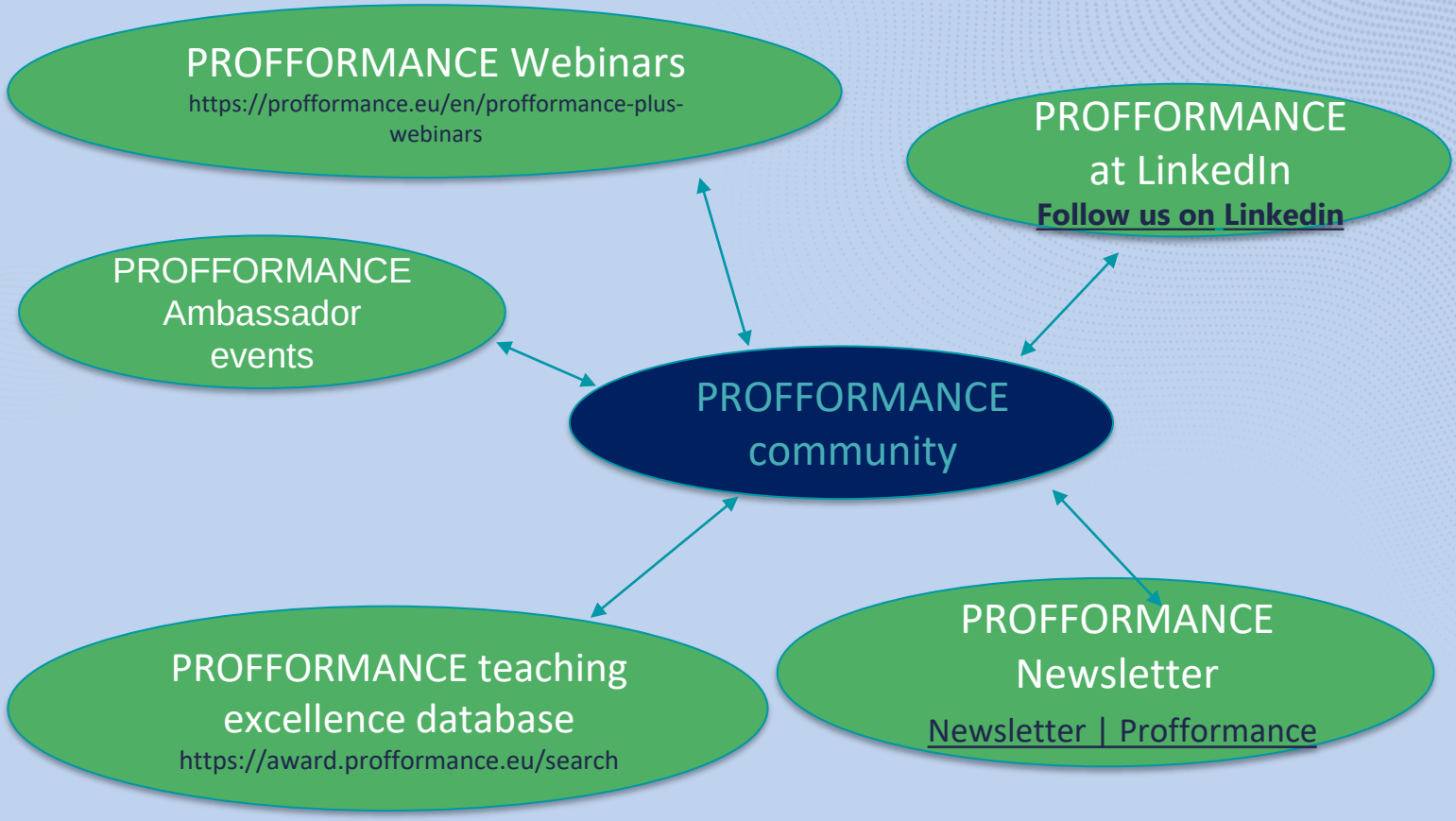
Digital competences

PROFFORMANCE Assessment tool
Assessment versions

	SELF	PEER	STUDENT
TA1 (Student-centered) course design	TA1	TA1	TA1 - shortened
TA2 Teaching Performance (and Student Learning Support)	TA2	TA2	TA2- shortened
TA3 Student's learning assessment	TA3	TA3	TA3- shortened
TA4 Impact and mission with and for the society	TA4	TA4	TA4- shortened
TA5 Professional development (for the quality of teaching)	TA5	TA5	
TA6 Organization and administration (related to teaching)	TA6		TA6- shortened
	HORIZONTAL ASPECTS		

Internationalisation | Digitalisation | Inclusion and diversity | Sustainability

PROFFORMANCE Community

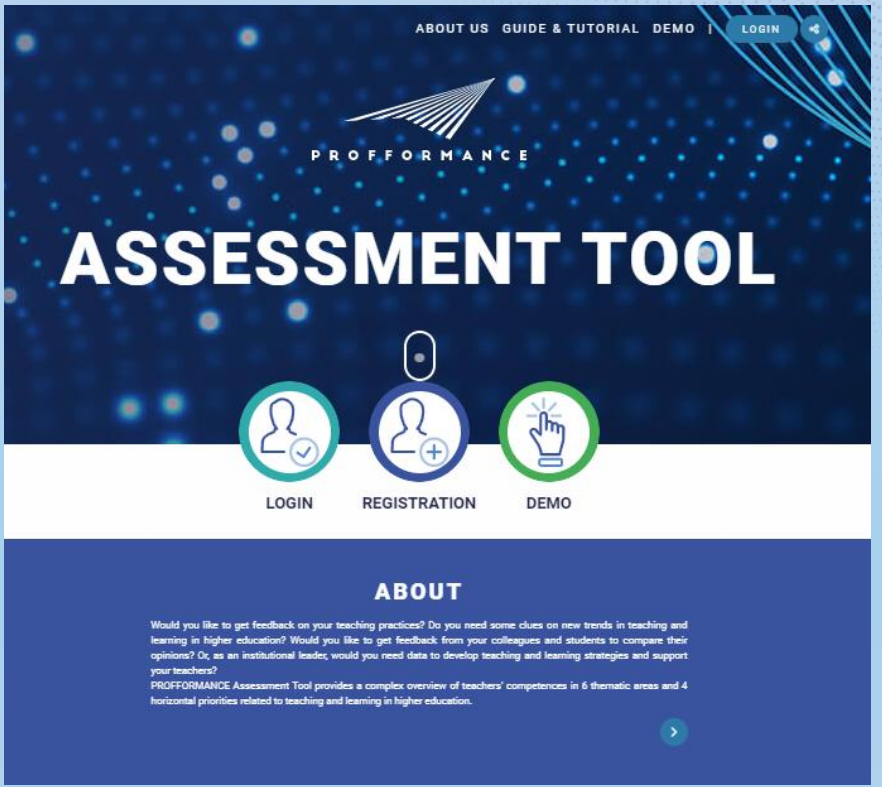


profformance.eu

tool.profformance.eu

award.profformance.eu

PROFFORMANCE Assessment Tool Platform



profformance.eu

tool.profformance.eu

award.profformance.eu

Test User 2
User

MAIN

Homepage

Dashboard

Network

Personal Task

Self Assessment

Peer Assessment

Student assessment

Contact us

Dashboard - Welcome on dashboard

Home / Subpage

Welcome to the dashboard of the PROFFORMANCE Assessment tool.

- if you are a higher education teacher, you may
  - assess your teaching performance
  - get feedback from your colleagues on your work
  - gather feedback from your students.
- if you are a head of institutional unit, you may
  - create a network in your unit
  - organise self-assessment among your teachers
  - promote peer assessment among colleagues
  - compare the results of assessments from 3 points of view (self, peer, student).

The guide and tutorial provides an overview how to use this complex system.

My Roles

My Item Roles as Teacher

- Course design [Thematic webinar]
- Assessment of students' learning [Thematic webinar]
- EDUdig Closing Conference Teaching Day, 24 and 25 April 2023 [Official_PROFFORMANCE+ Ambassador events]

You may have two different Teacher roles in the platform.

My Item Roles as Administrator

- EDUdig Closing Conference Teaching Day, 24 and 25 April 2023 [Official_PROFFORMANCE+ Ambassador events]

As an administrator of a network (=eg. Institutional unit) you may perform various activities. You may be

- either appointed/invited to be an administrator,

PROFFORMANCE

PROFFORMANCE

Test User 2

Test User 2
User

MAIN

- Homepage
- Dashboard
- Network
- Personal Task
- Self Assessment
- Peer Assessment
- Student assessment
- Contact us

Self Assessment

Show 10 entries

Item of Self Assessment	Title	Item task type	End date (CET/CEST)
EDUdig Closing Conference Teaching Day, 24 and 25 April 2023	Digital competences	Institutionalized task	2023-04-25 17:00

Showing 1 to 1 of 1 entries

Previous 1 Next

Go to Self Assessment menu

Peer Assessment

Show 10 entries

Item of Peer Assessment	Title	Item task type	End date (CET/CEST)

Test User 2
User

MAIN

Homepage
Dashboard
Network
Personal Task
Self Assessment
Peer Assessment
Student assessment
Contact us

Network - List of Networks

Home / Subpage

List of Networks

+ Add new Network

Here you can see the networks you are part of as an administrator.

1. Create a Network by clicking on the Add new network button.
2. Filter the results by the network's name, description or country.
3. Use the Actions button to Edit the network or inactivate it if it is no longer used.

Show 10 entries

Name	Short description	Country	Active	Actions
Official_PROFFORMANCE+ Ambassador events	Conferences where PROFFORMANCE Ambassadors make a workshop	Hungary	Yes	☰

PROFFORMANCE

Test User 2

Test User 2
User

MAIN

- Homepage
- Dashboard
- Network
- Personal Task
- Self Assessment
- Peer Assessment
- Student assessment
- Contact us

Network - Selected Item: Official_PROFFORMANCE+ Ambassador events

Home / Subpage

Network

Full lists

Official_PROFFORMANCE+ Ambassador events

EDUdig Closing Conference Teaching Day, 24 and 25 April 2023

Selected Item: Official_PROFFORMANCE+ Ambassador events

Actions

- Sub Item(s)
- Item Administrator(s)
- Item Teacher(s)
- Item Task(s)

Edit selected Item

1. Add sub-items by clicking on the Actions then the Sub-items button.
2. Add an administrator to the chosen level of the network by clicking on the Actions then the Ite
3. Add a teacher to the chosen level of the network by clicking on the Actions and then the Item Te
4. Add a task to the chosen level of the network by clicking on the Actions and then the Item Task button

Data of selected Item

Name: Official_PROFFORMANCE+ Ambassador events

Short description: Conferences where PROFFORMANCE Ambassadors make a workshop

Country: Hungary

PROFFORMANCE

PROFFORMANCE

Test User 2

Test User 2
User

MAIN

- Homepage
- Dashboard
- Network
- Personal Task
- Self Assessment
  - Self Assessment
  - Self Assessment Archived
- Peer Assessment
- Student assessment
- Contact us

Self-assessments to be started

- Start self-assessment
  - Actions: by clicking to the 3 horizontal lines, you can get to the start self-assessment button.

Show 10 entries

Item of Self Assessment	Title	Details	Item task type	Start date (CET/CEST)	End date (CET/CEST)	Active	Actions
EDUdig Closing Conference Teaching Day, 24 and 25 April 2023	Digital competences	Digital competences of HE teachers in teaching related activities	Institutionalized task	2023-04-20 10:00	2023-04-25 17:00	Yes	☰

Start Self Assessment

Showing 1 to 1 of 1 entries

Previous 1 Next

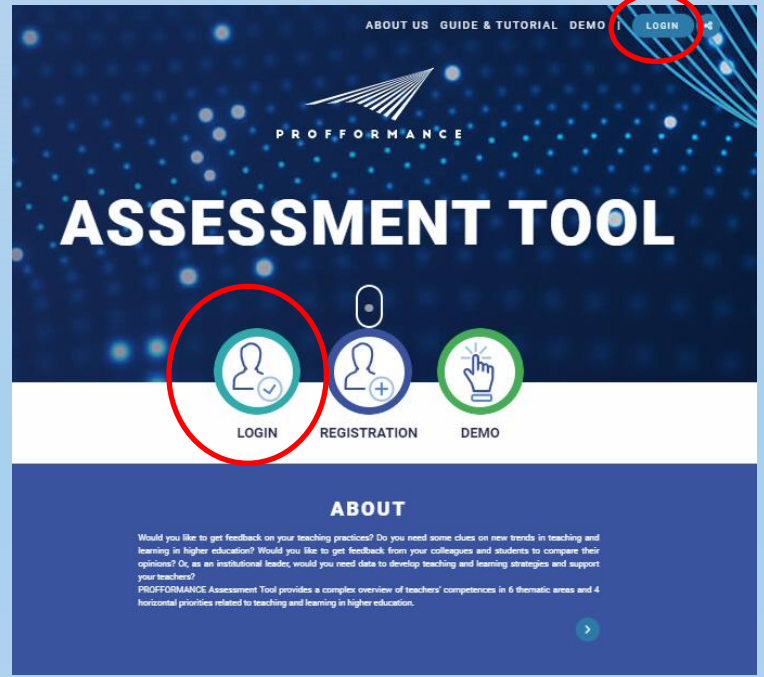
Self-assessments already started

- Actions: by clicking to the 3 horizontal lines, you can see the following possibilities:
  - Edit self assessment: this action is possible
    - before End date,
    - during the task is Active,

PROFFORMANCE Assessment Tool

LOGIN

https://tool.profformance.eu/
https://tool.profformance.eu/content/show/guide_and_tutorial



Test Users

Username: test*Nr*@test.eu

Password: Profformance_1315

profformance.eu

tool.profformance.eu

award.profformance.eu

PROFFORMANCE

Thank you for your kind attention!

szilvia.besze@tpf.hu
Csilla.szabo@tpf.hu
ehea@tpf.hu

profformance.eu

tool.profformance.eu

award.profformance.eu