

# PROFFORMANCE (+) Project and assessment tool

TALKS ON QUALITY ASSURANCE

EURASHE event - 16th December 2022

Coordinators:



Co-funded by the Erasmus+ Programme of the European Union.

European Higher Education Area (EHEA) - Initiative to support the implementation of reforms ERASMUS-EDU-2021-EHEA-IBA Action Grant

Full Partners:



Associated Partners:



# Projects and partners

## PROFFORMANCE (2020-2022)

### Coordinators:



INNOVATION AT WORK



TEMPUS PUBLIC FOUNDATION

Initiatives to support the implementation of European Higher Education Area (EHEA) reforms  
EPLUS2020-EHEA09-2019 - EPLUS2020 Action Grant

Co-funded by the Erasmus+ Programme of the European Union



### Full partners:

 **Bundesministerium Bildung, Wissenschaft und Forschung**



MINISTRY OF EDUCATION, YOUTH AND SPORTS



CERON NATIONAL AGENCY FOR INTERNATIONAL EDUCATION



Ministry of Science and Education



NATIONAL CENTER FOR EDUCATIONAL QUALITY ENHANCEMENT



FOUNDATION **TEMPUS**

### Associated partners:

ACA  
ACADEMIC COOPERATION ASSOCIATION



 **digital success programme**



 **universidade de aveiro**



## PROFFORMANCE + (2022-2025)

### Coordinators:



MINISTRY OF CULTURE AND INNOVATION



TEMPUS PUBLIC FOUNDATION



**Erasmus+**

Co-funded by the Erasmus+ Programme of the European Union.

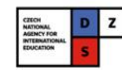
European Higher Education Area (EHEA) - Initiative to support the implementation of reforms ERASMUS-EDU-2021-EHEA-IBA Action Grant

### Full Partners:

 **Bundesministerium Bildung, Wissenschaft und Forschung**

 **Ministry of Science and Education**

 **MINISTRY OF EDUCATION, YOUTH AND SPORTS**



CERON NATIONAL AGENCY FOR INTERNATIONAL EDUCATION



Republic of Serbia  
Ministry of Education, Science and Technological Development



FOUNDATION **TEMPUS**

### Associated Partners:

ACA  
ACADEMIC COOPERATION ASSOCIATION



**HEA** | HIGHER EDUCATION AUTHORITY  
AN IJUDARÁS LEMÉNY-ÖRÖKÖZTETŐ



MINISTRY OF EDUCATION AND SCIENCE OF GEORGIA



NATIONAL CENTER FOR EDUCATIONAL QUALITY ENHANCEMENT

 **universidade de aveiro**  
theoria poiesis praxis



**SZÉCHENYI EGYETEM**  
UNIVERSITY OF COLLEGE

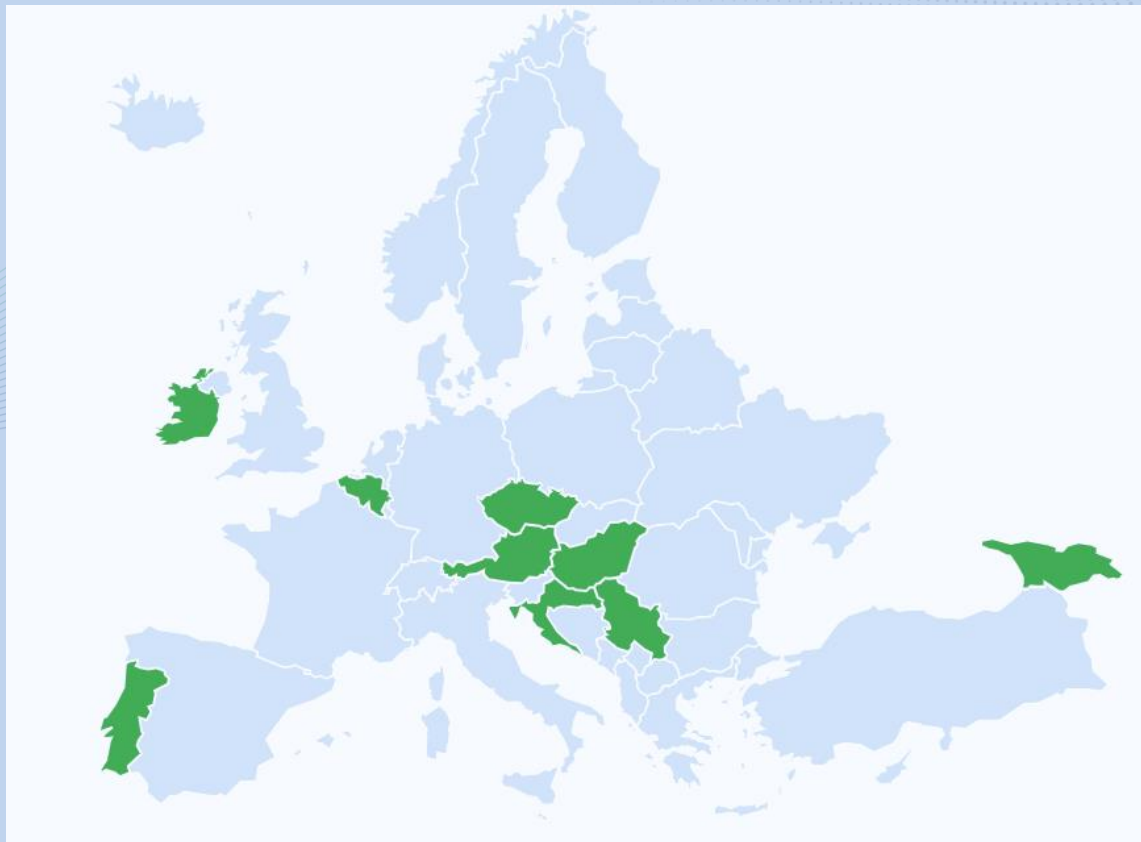


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# Geographic coverage



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# People behind



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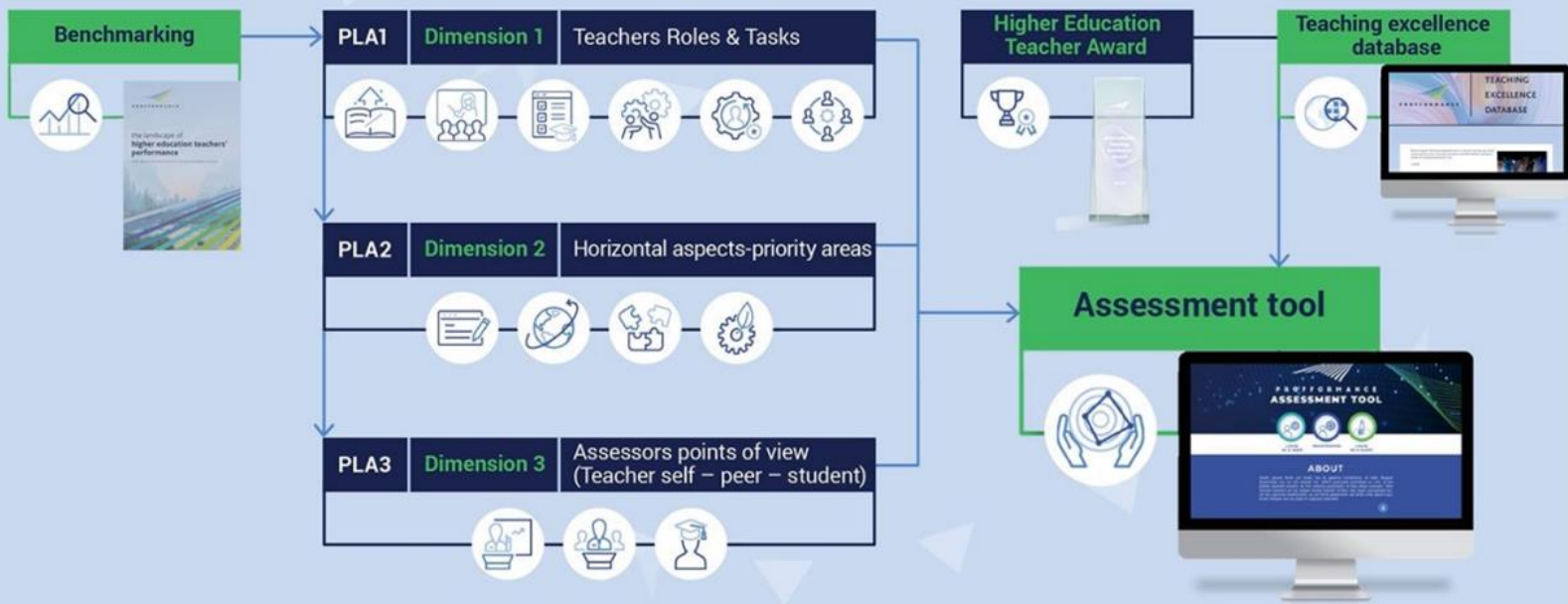
# PROFFORMANCE aims & results

Quality enhancement of T&L by assessing and developing HE teachers' performance

Tool promo video

PROFFORMANCE

Teaching Excellence Database video



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# PROFFORMANCE Assessment tool Platform

[tool.proformance.eu](https://tool.proformance.eu)

[Please find some screenshots here](#)



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# PROFFORMANCE Assessment tool

## Aims

Overall aim: quality enhancement of teaching and learning

- Provide a navigator to HEIs and HE teachers on policy goals and requirements and translate them to everyday work
- Give guidelines to the changing roles and new competences of educators
- Provide feedback to individual teachers on their own performance
- Provide data to HEIs for evidence based decision making
- Provide a neutral tool for teacher assessment in international cooperation
- Provide a toolkit to teacher assessment-development-incentive systems
- **Complement existing quality assurance systems**



# PROFFORMANCE Assessment tool Development

1. Benchmarking survey to see existing good practices and challenges
2. Brain storming - collecting teachers' roles, tasks, competencies
3. Structuring, selecting
4. Defining competence concept
5. Defining thematic areas (TA)
6. Defining structure of TAs
7. Adding horizontal aspects (digitalisation, internationalisation, inclusion - finally sustainability).
8. Regarding (self, peer, student aspect – (management and external stakeholders - not yet elaborated).
9. Finalisation
10. Proofreading
11. Platform development by IT department of Tempus Public Foundation
12. Translation - to be uploaded





# PROFFORMANCE Assessment tool

## Uniqueness

- + Well-rounded assessment tool for teachers' performance evaluation at higher education institutions.
- + It covers a wide-range of HE teacher activities related to teaching and learning,
- + Complex, comprehensive, **formative** tool...
- + Provides feedback for teachers, HE institutions, policy decision makers.
- + SELF-PEER-STUDENT scores are comparable – with the possibility to further develop it for managers and even stakeholders points of view
- + Flexible and adaptive - you can select TAs, assessors, questions
- + and it offers the possibility to draw attention to the European Union's and European Higher Education Area's priorities such as: **digitalization, internationalization, inclusion and sustainability.**



# PROFFORMANCE Assessment tool can be used

As an individual teacher

- to assess your teaching performance
- to ask your colleagues to give feedback on your work
- to gather feedback from your students.

As head of institutional unit:

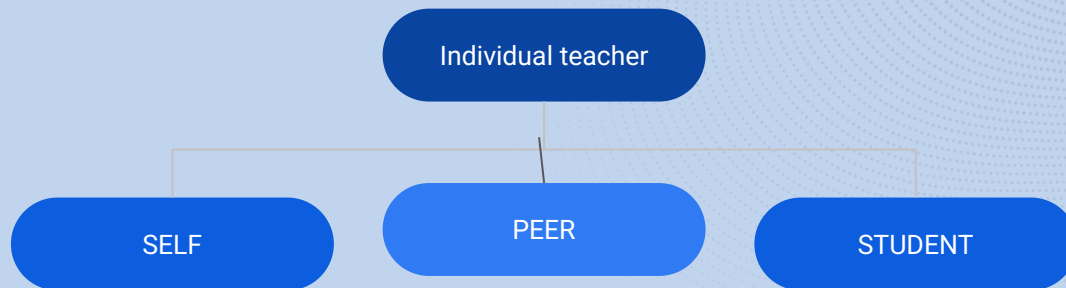
- create a network in your unit
- organize self-assessment among your teachers
- promote peer assessment among colleagues
- collect student views
- compare the results of assessment from 3 points of view (self, peer, student)
- make decision and actions upon results.

As international project coordinator:

- To use it as a neutral teacher assessment tool



# PROFFORMANCE Assessment tool Platform - individual use



# PROFFORMANCE Assessment tool PLATFORM - Institutional use



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# PROFFORMANCE Assessment tool

## Assessment versions

	SELF	PEER	STUDENT
TA1 (Student-centered) course design	TA1	TA1	TA1 - shortened
TA2 Teaching Performance (and Student Learning Support)	TA2	TA2	TA2 - shortened
TA3 Student's learning assessment	TA3	TA3	TA3 - shortened
TA4 Impact and mission with and for the society	TA4	TA4	TA4 - shortened
TA5 Professional development (for the quality of teaching)	TA5	TA5	
TA6 Organization and administration (related to teaching)	TA6		TA6 - shortened
	HORIZONTAL ASPECTS		

Internationalisation
Digitalisation
Inclusion and diversity
Sustainability

[Please find some screenshots here](#)



# PROFFORMANCE Assessment tool

## User Support

**GUIDELINE (video tutorials will be available soon):**

[https://tool.profformance.eu/content/show/guide\\_and\\_tutorial](https://tool.profformance.eu/content/show/guide_and_tutorial)

**Ambassador events**

**CZEDUCON, EQAF, Talks on QA**

**National events on T&L, QA events, etc.**

**Institutional presentations and workshops**

**HE fairs**

**HE conferences**



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# PROFFORMANCE+ main objectives

- + **Promotion of the PROFFORMANCE toolkit** in EHEA countries at EHEA/EU/national/HEI/teacher level
- + **Further developing** the framework of the **PROFFORMANCE Assessment Tool** and **reinforcing horizontal aspects** alongside of the main EHEA and new EU priorities: **digitalization, inclusion, sustainability** and **internationalization**, in international working groups and PLAs.
- + **Developing a toolkit** for further **training and development**.
- + **Networking** and exchange of knowledge and best practices
  - + involvement of and cooperation with **EUNs, PROFFORMANCE community, webinars, market places, course award calls**.



# PROFFORMANCE+ main activities

- + **PROFFORMANCE Ambassador Roadshow**
- + **Thematic webinars** on best practices
  - + presentation and testing of the tool
- + **Peer-learning activities (PLA)** and specialized **working groups (WG)**:
  - + on each horizontal aspects/priority areas: Digitalization, Inclusion, Internationalization, Sustainability
- + **Toolkit** elements:
  - + **guidelines**
  - + **online courses**
- + 2nd round of the **Teacher Award** and further development of the **Teaching Excellence Database**
- + **Networking**
  - + **LinkedIN**
  - + **events**







# Thank you for your kind attention!



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