



UNIVERSITY
of SOPRON



PROFFORMANCE assessment tool

University of Sopron pilot – 13-18 March 2025.

Dr. Laura Sinóros-Szabó

MY ROLES IN PROFFORMANCE

THEORY- SECTORAL STRATEGY



NAMER



**MINISTRY
COORDINATOR,
PROFESSIONAL
RESPONSIBLE**

PRACTICE- INSTITUTIONAL STRATEGY



**INSTITUTIONAL
PROFFORMANCE
AMBASSADOR**



**PILOT TEST
COORDINATOR**





PILOT DIMENSIONS



TA1 Student-centered course design

self

peer

student

TA2 Teaching performance and Student Learning Support

self

peer

student

TA3 Student's learning assessment

self

peer

student

TA4 Impact and mission with and for the society

self

peer

student

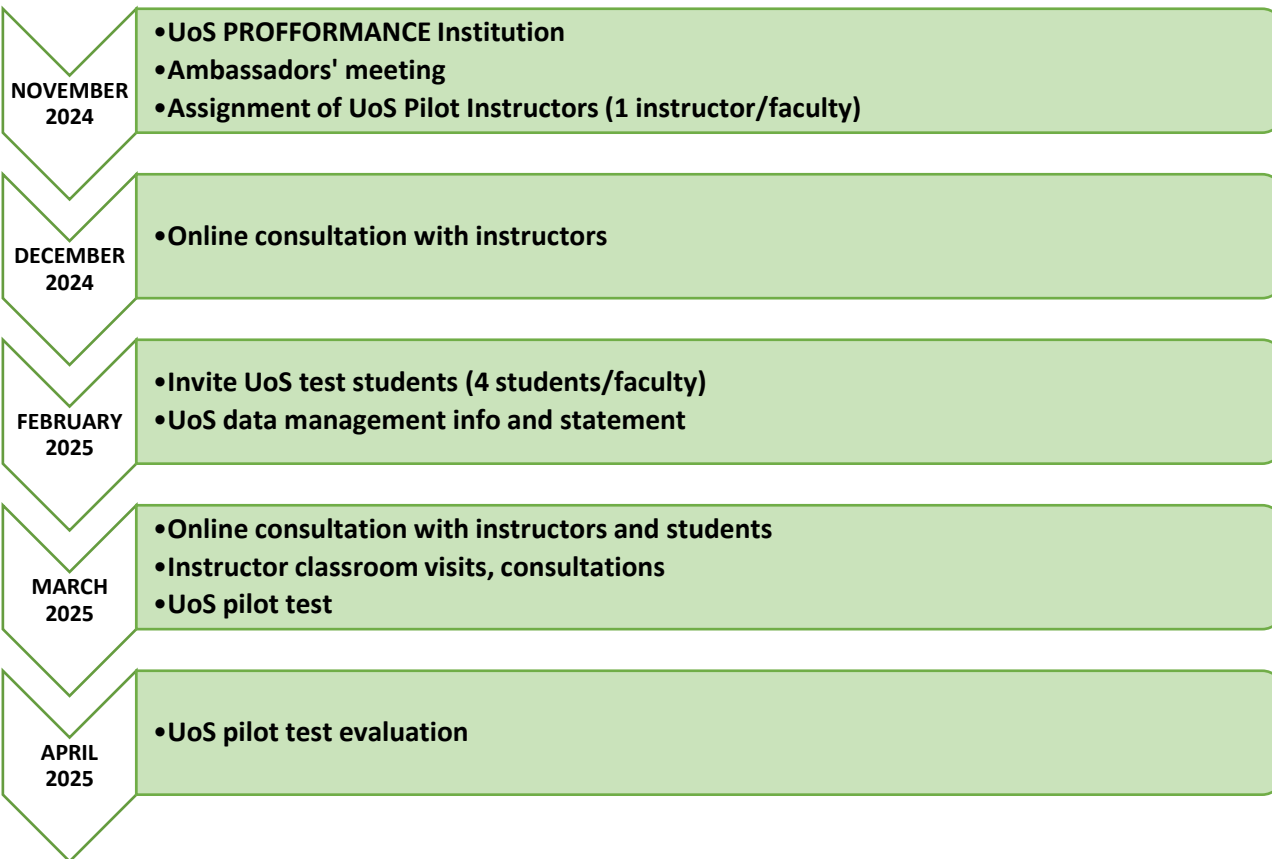
TA5 Professional Development for the Quality of Teaching

self

peer



UNIVERSITY OF SOPRON PROFFORMANCE PILOT SCHEDULING NOVEMBER 2024 – APRIL 2025.





PROFFORMANCE - UNIVERSITY INSTRUCTOR EVALUATION

	UNIVERSITY OF SOPRON	PROFFORMANCE+
FREQUENCY OF EVALUATION	ONCE A YEAR	MULTIPLE TIMES A YEAR (DEPENDING ON THE GOAL)
ASSESSOR ROLES	SELF, STUDENT, LEADERS	SELF, PEER , STUDENT
VISUALIZATION	DOWNLOADABLE EXCEL, MTMT EXPORT	AUTOMATIC DASHBOARD
PARTICIPATION	MANDATORY	VOLUNTARILY
EVALUATION	INDIVIDUAL DECISION-MAKING FOR INSTRUCTOR EVALUATION	INDIVIDUAL / AGGREGATE DECISION-MAKING FOR ORGANIZATIONAL DEVELOPMENT
QUESTIONNAIRE CONTENT	OPEN AND CLOSED QUESTIONS (18) COURSE	CLOSED QUESTIONS WITH HINT (71) COMPETENCIES



INDIVIDUAL DEVELOPMENT



ORGANIZATIONAL DEVELOPMENT



NEXT STEPS

INSTITUTIONAL

- FURTHER TESTING OF THE PROFFORMANCE TOOL (VOLUNTARILY, BY A MAJOR OR FACULTY ETC.)
- METHODOLOGICAL PREPARATION FOR TESTING
- SCHEDULING AND COORDINATING TESTING
- RESULTS EVALUATION
- DISCUSSION OF THE INSTITUTIONAL USE OF THE PROFFORMANCE TOOL

SECTORAL

- COLLECTING EVALUATION FEEDBACK FROM INSTITUTIONS
- BASED ON THE FEEDBACK FINE-TUNING THE TOOL
- IDENTIFYING ITS SECTORAL USE
- ENCOURAGING INTERINSTITUTIONAL PROJECTS ON THE TOOL (EG. IN CEEPUS)
- CONTINUING EU/INTERNATIONAL MARKETING OF THE TOOL



THANK YOU FOR YOUR ATTENTION!

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